



Jeevan-Rekha Pratishthan's
An ISO 9001:2008 Certified Organization

Mahila BCA Mahavidyalaya

NAAC Accredited With Grade 'B'
(Affiliated to S.N.D.T. Women's University, Mumbai)
Plot No. E- 51, Near IT Park, M.I.D.C, Latur

'Anti-Sexual Harassment Committee' (VISHAKHA COMMITTEE)

Mahila BCA Mahavidyalaya, Latur has constituted a 'Anti-Sexual Harassment Committee as per the orders of the Supreme Court (Vishakha Judgement), 'Sexual Harassment at Workplace Act, 2013' rules with the aim of promoting gender equality and women empowerment among students and staff members. The cell takes care of the grievances of girl students and female staff members related to gender discrimination, violence and sexual harassment on the campus. It is dedicated to create an environment on the campus where every female feels safe.

Objectives of Anti-Sexual Harassment Committee

1. To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
2. To create awareness amongst students about the issues related to the youth, girls.
3. To disseminate knowledge about rights and laws related to women.
4. To create awareness amongst students about the problems faced by women due to gender issues.
5. To enhance the self-esteem and self-confidence of girl students, women faculty and staff.
6. To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.

The principle of gender equality is enshrined in the Indian Constitution. At Mahila BCA Mahavidyalaya, we strongly believe that women and men have right to live as free and equal human beings and this equality should exist in all areas of life. All the activities conducted by the cell are directed towards successful execution of this goal.

Complaints can be given through:

- Complaint Box
- Contacting any committee member via call/or meeting in-private
- Online Complaint

Functions of committee:

The office of the committee is an educational resource as well as a complaint centre for the members of the faculty, staff and students of the Institute.

Its mandate is:

1. To provide a neutral, confidential and supportive environment for members of the campus who may have been sexually harassed.
2. To advise complainants of the informal and formal means of resolution as specified by the Committee.



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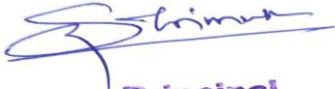
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3. To ensure the fair and timely resolution of sexual harassment complaints.
4. To provide information regarding counselling and support services on our campus.
5. To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment and assault.
6. To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
7. Preparation of minutes of meetings will be done by members.
8. Preparation of annual report of committee by members.

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LIST ANTI-SEXUAL HARASSMENT COMMITTEE MEMBERS

Sr. No.	Name of the Staff	Designation	Mobile Number
1	Mr. Trimukhe S. G.	Chairman	878829890
2	Ms. Bagdure V. V.	Member	9764292817
3	Ms. Kanse P. S.	Member	8999462980
4	Ms. Deshmukh P. N.	Member	9604714264
5	Ms. Lamture M. B.	Member	9657948823


Principal
Mahila BCA Mahavidyalaya
LATUR